

Frances Beltran – Vice President, Human Resources

Frances Beltran began her service at MRC in 1998 as the Human Resources Specialist, moved to the Corporate Director of Human Resources, and now serves at the Vice President of Human Resources. She earned her CPP (Certified Payroll Professional) designation in 2004 and her SPHR (Senior Professional in Human Resources) in 2011.

In her current role, Frances allows the ICARE values of Integrity, Compassion, Accountability, Respect and Excellence to guide her in serving MRC employees, as they in turn serve our most worthy seniors.